

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:

1890

Author:

Mark Lowe

Department:

Development

Contact:

Mark Lowe

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Subject:

Creation of a Team Leader post within the Regeneration Team

Total Value:

12,015 (Type: Revenue)

Decision Being Taken:

1. To establish additional funding circa £12,015pa (including on-costs) for the re-grading of a Post within the Regeneration Team funded from the Housing Revenue Account.
2. To agree to the creation of a Team Leader post within the Regeneration team at grade J, reporting to the Regeneration Manager and responsible for supervision of 5-7 officers within the Regeneration Team as well as delivering major regeneration projects.
This decision will be made by the Corporate Director under delegation 16 of the council's scheme of delegation.

Reasons for the Decision(s)

The Council has adopted an ambitious regeneration programme and housing development programme as part of the strategy to create a vibrant, prosperous Nottingham. There is a need to ensure sufficient human resources are in place to manage the range of regeneration projects and to manage the different programmes involved in order to ensure joined up delivery. Following analysis of these needs it is recommended that a new post be created within the Regeneration Team of 'Team Leader' who will sit below the Regeneration Manager and have responsibility for day to day supervision of 5-7 members of the team as well as to lead key Regeneration projects. The post will replace a currently vacant grade H post (Senior Regeneration Officer). This will (1) increase the number of officers at appropriate grades to manage staff and lead key projects (2) provide a wider range of expertise to advise more junior officers and (3) free some of the time of the Regeneration Manager and Regeneration Specialist in order to enable them to give a greater focus to Programme Management.

Other Options Considered:

Not to create this post. This was discounted there would be insufficient human resources to deliver the Council's regeneration priorities or would lead to the long term use of consultants to fill this gap, which would be more expensive.

Background Papers:

None

Unpublished background papers:

20140822Regeneration Team Leader JD.doc

Published Works:

None

Affected Wards:

Citywide

Colleague / Councillor Interests:

None

Consultations:

Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:

None

Equality:

EIA not required. Reasons: The recruitment for this post will be done in line with the Councils recruitment procedures which have been subject to an EIA to assure they comply with equalities legislation.

Decision Type:

~~Portfolio Holder~~ OFFICER EXECUTIVE

Subject to Call In:

Yes

Advice Sought:

Legal, Finance, Human Resources

Legal Advice:

With regard to the proposal to use funding from the Housing Revenue Account to create a post of Team Leader within the Regeneration Team, under section 7 of the Local Government & Housing Act 1989 any appointment to the proposed post should be made on merit. Advice provided by Jonathan Ludford-Thomas (Senior Solicitor) on 02/12/2014. Advice provided by Tanith Davis (Governance Officer) on 06/03/2015.

Finance Advice:

This report proposes the creation of a new Team Leader post in the Regeneration Team at grade J and the deletion of a vacant Senior Regeneration Officer at grade H. The additional cost is estimated to be £12,015 per annum. It is understood the post will be working on the Council's new build housing development programme and the costs can be met from the Housing Revenue Account.

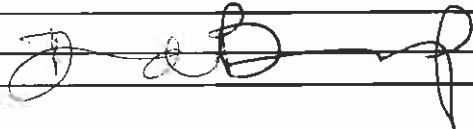
Advice provided by Jim Driver (Finance Service Partner) on 06/03/2015. Advice provided by Tanith Davis (Governance Officer) on 06/03/2015.

HR Advice:

The report is supported. The post has been evaluated and will need to be recruited to via Council procedures. The new structure may need exemption from Management Alignment.

B Donoghue
HRBP - Dev
29/12/2014
Advice provided by Bridget Donoghue (HR Business Partner) on 29/12/2014. Advice provided by Tanith Davis (Governance Officer) on 06/03/2015.

Signatures

[Redacted]	
[Redacted]	
David Bishop (Deputy CE, CD for Development and Growth)	
[Redacted]	16-3-15

DATE PUBLISHED - 20/3/15.

LAST DATE FOR - 27/3/15.
CALL-IN.